

## THE INFLUENCE OF WORK MOTIVATION AND JOB SATISFACTION ON ORGANIZATIONAL COMMITMENT IN TEACHERS AND EMPLOYEES OF ISLAMIC BOARDING SCHOOLS MODERN AL-MUBAROK

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### ABSTRACT

This research was conducted to determine the influence of work motivation and employee job satisfaction on organizational commitment among teachers and employees at the Al-Mubaro Islamic boarding school. The research population was 75 teachers or employees so the sampling method was the census method, namely a sampling technique by taking all members of the population as a sample. Data were analyzed using multiple linear regression. The results of this research indicate that the work motivation variable has a positive and significant influence on the organizational commitment variable. The job satisfaction variable also has a positive and significant influence on organizational commitment. Increasing employee work motivation is expected to help companies increase employee job satisfaction which directly influences employee organizational commitment.

**Keywords:** Organizational Commitment, Work Motivation, Job Satisfaction.