

DESCRIPTION OF OUTBOUND MANAGEMENT TRAINING FOR STAFF IN REPRESENTATIVE BKKBN BENGKULU PROVINCE

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ABSTRACT

An employee needs the training to develop their knowledge, skill and ability such as: Outbound Management Training (OMT). This training could be done in outdoor activities, that the employee free from their duty and become themselves. This training could be influenced by the stage, such as: conditioning, games and reflection; the aspect, such as: management, activities and the facilitator. Beside that, OMT can produce best response of respondent, such as: intelligent, tough and teamwork. This researched is aimed to analyze the description of Outbound Management Training, which produce response like intelligent, tough and teamwork for staff in Perwakilan BKKBN Bengkulu Province. This is the survey research which is taking sample from a population of 30 personel of staff in Perwakilan BKKBN Bengkulu Province, that they don't know about OMT before. The methods are qualitative research that consist of interview, observation, and questioner. The results of the research are: 1) The respondent agrees that the OMT has 3 Stage, 2) The respondent feels better that OMT use the Aspects, 3) Respondent OMT can develop: intelligent, tough, teamwork.

Keywords: The Outbound Management Training, Stage, Aspect and Response of Respondent.