

THE RELATIONSHIP BETWEEN WORK MOTIVATION AND WORK ENVIRONMENT WITH PT. ASOKA PURI CREATION IN PALEMBANG

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ABSTRACT

This research is a quantitative research that aims to determine the relationship between work motivation and work environment with the performance of drivers of PT. Asoka Puri Kreasi in Palembang. This study used a saturated sampling technique with 58 respondents. This study used two measuring scales, namely: the work motivation scale and the work environment scale. The results of this study resulted in a positive relationship between work motivation and performance with an r value of 0.371, a positive relationship between work environment and performance with an r value of 0.693 and a positive relationship between work motivation, work environment and performance of $R = 0.694$ and R^2 of 0.484 with $p < 0.05$. The conclusion from this study is that there is a relationship between work motivation and work environment with the performance of PT. Asoka Puri Kreasi in Palembang.

Keywords: Work Motivation, Work Environment and Performance.