

INFLUENCE OF POLICE PARTICIPATION IN HOUSING POLICY ON PERFORMANCE OF POLICE OFFICERS IN MACHAKOS COUNTY, KENYA

Emma Akoth Odeny

Degree of Master, School of Humanities and Social Sciences
Kenyatta University
Email: emmaodeny2015@yahoo.com

&

Prof. David Minja

Degree of Master, School of Humanities and Social Sciences
Kenyatta University

ABSTRACT

The focus of this research is to establish the influence of police participation in housing policy on performance of police officers in Machakos County, Kenya who have experienced compromised performance and results due challenges on police housing policy implementation in place. Literature was reviewed to understand the concepts of police participation in housing policy and performance of police officers in Machakos County using different empirical studies as well as future studies to be conducted. This study focused on the global regional and local perspective of police participation in housing policy in both an intensive and extensive and to evaluate its influence on performance of police officers. The study comprised of theories and empirical work on police participation on housing policy specifically, resource based view theory, symbolic interactionism theory and public policy implementation theory that guided the study. The study targeted 759 respondents who included 123 senior police officers, 605 junior general duty officers working in different stations, 23 nyumba kumi representatives and 8 security committee members and a sample size of 354 respondents. Data collection instruments included questionnaires and interview schedule. Quantitative data such as descriptive statistics (mean, percentages and frequencies) were used to analyze data. Inferential statistics such as linear regression model was also used in analyzing data and determine the relationships between study variables. The results were then presented in tables. The responses that was provided by the senior officers was analyzed qualitatively and was interpreted and presented in narrative form and themes based on study objectives. The study provided important insights to the government, National Police Service, Machakos County police commander and the communities on the police participation in police housing policy implementation on the performance of police officers and areas to be addressed to ensure improved service delivery. The study findings showed that police participation in police housing policy implementation had a positive and significant influence on performance of police officers in Machakos county ($p < 0.05$). The study recommends that the National police service commission should ensure full participation of officers in police housing policy since they are the key stakeholder to ensure that officers are satisfied with the policy implementation and encourage performance.

Keywords: Police participation, housing policy implementation, performance of police officers.