

NORMATIVE-LEGAL AND METHODOLOGICAL BASES OF PREPARATION OF STUDENTS FOR THE ORGANIZATION OF SPIRITUAL AND EDUCATIONAL WORK IN THE PROCESS OF PROFESSIONAL-PEDAGOGICAL EDUCATION

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ABSTRACT

In this article, normative-legal and methodological bases of preparation of students for the organization of spiritual and educational work in the process of professional-pedagogical education are scientifically theoretically analyzed. In addition, the article emphasizes the issues of strategic thinking, training of educated and qualified new generation personnel among the important tasks facing the higher school and pedagogical science.

Keywords: Globalism, vocational and pedagogical education, pedagogical skills, creative abilities, spiritual and educational, student, strategic, knowledge, qualification, international economic integration, continuity in the educational process, the principle of solidarity, internet.

INTRODUCTION, LKITERATURE REVIEW AND DISCUSSION

During the processes of globalization and international economic integration, considering provision of the integration of education system, science, technology and production as a main problem of current world, the increasing demand for pedagogical skills and creative abilities of specialists studying in the higher education system put before society the problem of turning each educator into an active participant in the reforms carried out for the organization of spiritual and educational work, as well as creating favorable conditions for its realization. Because such a need is one of the main tasks of preparing students for the organization of spiritual and educational work in the process of vocational and pedagogical education.

One of the main components of the preparation of students for the organization of spiritual and educational work in the process of professional and pedagogical education is to improve [1] the organization of spiritual and educational work in the higher education system.

President Sh. Mirziyoyev said in the appeal to the Oliy Majlis that "As long as we aim to transform Uzbekistan into a developed country, we can achieve this only with intensive reforms, knowledge and innovation. To do this, first of all, we must educate the next generation of personnel who will come out on the field as an initiative reformer, think strategically, are educated and skilled". These statements confirm that the further prospects for the development of education are largely associated with the potential of personnel studying in the higher education system, their future prospects, creativity and self-discipline . Therefore, the reform of all parts of education starting from the pre – school educational organizations to the higher educational institution, the preparation of future teachers on the basis of the requirements of the period, the training of them as masters of their profession, the rapid perception of

innovations and the creative use of them in their activities are considered important tasks facing the Higher School and pedagogical science.

Submitted tasks are the following:

- involvement of students in literature, art and sports, healthy lifestyle, formation of a culture of aesthetic taste and professional ethics, information analysis;
- development of a plan of spiritual and educational activities for the decision-making of love for the motherland and its destiny, a sense of self-sacrifice;
- to increase the social activity of female students to organize and systematically carry out the work of preparing them as owners of practical professions;
- development of scientifically based indicators of the evaluation of spiritual upbringing. For this purpose, radical reform of the content of the organization of spiritual and educational work plays an important pedagogical role in the process of vocational and pedagogical education of students.

It should be said that to improve the content of organizing spiritual and educational work in the process of vocational and pedagogical education of students, the following are important:

- determination of the main directions for the organization of spiritual work in the process of upbringing, relying on the principles of continuity, harmony;
- step-by-step formation of such important qualities as loyalty to the motherland, entrepreneurship, willpower, ideological immunity, kindness, responsibility, tolerance, legal culture, innovative thinking, labor from childhood;
- development and implementation of mutually effective cooperation of the public on the organization of spiritual and educational work in the implementation of continuous spiritual education in the process of vocational and pedagogical education;
- regular acquaintance of students with effective pedagogical technologies, methods and forms of implementation of spiritual education tested in the world experience in the organization of spiritual and educational work in the process of professional and pedagogical education;
- formation of a healthy worldview against destructive ideas that lead young people into error, including mass media, as well as information disseminated through the Internet, immoral acts, etc [2].

Therefore, the technical and human resources that set the task of optimizing the forms of education, the processes of organizing education and spiritual education activities, taking into account their interrelationships, the modernization of Higher Education Institutions in the Partner Countries in the area of CBHE, Key Action and internationally, the National Methods of Higher Education Expert Team (NEREs), a systematic method (Key Action), was recognized on the basis of the ERACMUS + project.

The analysis of the results of the work carried out in these areas shows that the following components of the formation of students' moral and ethical qualities are as follows:

- harmonious formation of scientific, spiritual-moral, political, healthy religious belief in the minds and hearts of young people;
- development and implementation of practical exercises, assignments and categories of pedagogical situations aimed at the formation of indicators of spiritual education and competences, knowledge, skills and skills in students and young people through social-humanitarian subjects, spiritual and educational activities;
- Organization of scientific trips to foreign countries with the aim of studying and introducing advanced pedagogical technologies in the education of young people in the field of spiritual and moral qualities, patriotism, respect for state symbols, aspiration to modern knowledge, development of media culture;

- formation of ideological immunity and national self-awareness of youth on the basis of spiritual and educational education.

What are the structural aspects of the formation of moral and spiritual qualities in students on the basis of pedagogy? This is a complex process, the implementation of which requires the organization of the educational process, relying on didactics, the theory of upbringing, the advanced innovative ideas put forward in the management of education. Also in this process, all institutions in the society, that is, family, educational institutions, relevant ministries and departments, institutions of civil society, are also required to actively participate.

Among the most important tasks in the resolution of the president of the Republic of Uzbekistan “on measures for the further development of the higher education system” on April 20, 2017, the following are noted:

- continuous improvement of the quality and level of professional skills of pedagogical personnel;
- carrying out large-scale educational and spiritual work on increasing the moral and spiritual content of Higher Education, deeply absorbing the students the spirit of loyalty to the ideas of independence, the national traditions of high spirituality and humanity, strengthening the immune and critical thinking in relation to foreign ideas and ideologies;
- Implementation of practical measures aimed at strengthening the normative-legal framework regulating the issues of spiritual and moral work and organization of educational activities in the universities;
- carrying out measures for further improvement of the activities of the spiritual and educational center under the Ministry of higher and secondary special education, as well as to develop its role in the coordination and organization of spiritual and educational work, cultural and public events in the universities;
- Implementation of measures aimed at improving the spiritual and moral content of higher education and increasing the effectiveness of educational activities among students;
- improving the structure of management and coordination of the activities of higher educational institutions in the field of spiritual and educational work;
- Organization of groups in the presence of the spiritual and educational departments of the universities on the sociological, pedagogical and psychological support of the educational process in order to conduct regular sociological questionnaires between students and professors [3] ;
- formation of professional-pedagogical competence of students by actively attracting highly qualified teachers and scientists from foreign partner educational institutions to educational activities, master classes, educational process, wide introduction of advanced foreign experiences in the activities of higher educational institutions of our country.

Organization of spiritual and educational work of students in the process of professional and pedagogical education at the international level, research carried out by the world's leading higher education institutions and scientific centers such as the UN International Institute for Sustainable Development (IISD), Swiss Federal Institute of Technology (Switzerland), University of Bridgeport (USA), Olomouc University's Indigenous Teacher Education Project (ITEP) project (Czech Republic) on the application of modern pedagogical technologies, training of competitive personnel in higher education institutions and creation of innovative educational environment are important to create a higher education system in accordance with the priority directions of socio - economic development and international standards.

In the resolution of the president of the Republic of Uzbekistan of July 27, 2017 “on measures to further expand the participation of economic sectors and sectors in the quality of training of specialists with higher education”, carrying out spiritual and educational work carried out by professors and teachers with students with each specific student, to create methodological foundations for taking effective measures to increase ideological immunity in them is one of the problems that awaits the solution.

Therefore, it is permissible to separately recognize the need to prepare students for the organization of spiritual and educational work in the process of vocational and pedagogical education, improve didactic opportunities, modernize the plans and programs of educational events, formulate creative thinking of pedagogical personnel working in higher educational institutions, development of comprehensive measures for the exchange of experience from the account of the “El – yurt umidi” foundation in the leading higher educational institutions of developed foreign countries.

It is worth noting that the world experience of information and communication technologies and the wide penetration of the Internet into the educational sphere also opens a great way for the globalisation of educational services. Taking into account such positive aspects in the field of education of developed countries, the following are of great importance, including development of mass use of information and communication technologies for raising spiritual and educational work among students, strengthening the ideological immunity of students and young people, instilling in them high moral qualities, harmonization of human qualities with their professional competence, increasing educational responsibility of professors and teachers, carrying out the processes related to ensuring the effective use of educational purpose in each subject of Sciences in order to ensure the harmony of education and training in practice. On the Decree of the President of the Republic of Uzbekistan dated August 14, 2018 "On measures for upbringing the spiritual, moral and physical development of the youth and bringing them up to a qualitatively new level" [4], The issues of “increasing the dignity and prestige of pedagogical workers, their material-spiritual and social Protection”, Organization of systematic work aimed at enlightening the essence of today's reforms are recognized separately. It is important to develop mechanisms Conducting television, radio, newspapers and magazines, social media on the Internet and active websites to comment on the meaning and significance of large-scale reforms in the country, to create a Press Club at the Center for Spirituality and Enlightenment under the Ministry of Higher and Secondary Special Education. and making programs and public service announcements on the content of the reforms, making them available to the public on television and the Internet[5], ideological immunity among young people, and religious tolerance, developing mechanisms for introducing effective advocacy methods to promote tolerance and inter-ethnic harmony and to prevent foreign influences.

In our opinion, this Decision defines promising plans of higher education institutions to organize spiritual and educational work in the educational process from the point of view of professional development of youth, revising the functions of pro-rectors on spiritual and educational work in higher education institutions. to ensure integration of science and production into the field. Also,

- protect young people from the influence of foreign ideas, educate them in the spirit of loyalty to national and universal values, religious tolerance and national harmony;
- to promote the National idea among young people, to awaken in them a sense of respect for state symbols and national values, to convey to young people the essence and meaning of the reforms carried out;

- creation and promotion of images "hero of our time", which will serve as a comprehensive example to young people;
- Organization of systematic work aimed at promoting the spirituality of our people, the idea of national independence among young people in the art of mass media, cinema, theater and music, enlightening the essence of today's reforms;

To ensure the implementation of the above tasks, it is important to improve didactic opportunities for increasing professional pedagogical competence of students studying in higher educational institutions. In conclusion, it will be expedient if the above-mentioned types of spiritual and educational upbringing are carried out by the teacher in a traditional and unconventional (new technology) way. In this case, the teacher must necessarily take into account the opportunities and tools that will ensure the effective passage of the event he set.

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