

## **PSYCHOLOGICAL BASES OF IMPROVING PROFESSIONAL COMPETENCE OF YOUNG SPECIALISTS**

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### **ABSTRACT**

Any kind of labor activity requires specialized knowledge and skills. Areas of activity that cannot be done without specialized training are expanding. In this regard, the issue of human readiness and inclination towards a particular type of work is one of the most pressing issues in labor psychology. In the course of many years of research, it is common to use the phrase "professional knowledge, skills and abilities" in defining a person's professional skills. This phrase is so strong in science that even a special abbreviation for "KSA" (knowledge, skills and abilities) has appeared. Indeed, as we are now familiar with the various specialties, the focus is on the specialist's knowledge and skills. But in the last decades, and especially since the 1980s, the terms "competencies" and competencies have begun to come to the fore in place of knowledge, skills and abilities. Although the terms 'competency and competence' have been replaced by the previous KSA, in essence they have made it possible to express vocational training in a completely new sense and level.