

COMPARATIVE ANALYSIS OF JOB PERFORMANCE OF FIELD EXTENSION WORKERS IN ABIA AND AKWA IBOM STATES, NIGERIA

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ABSTRACT

This study analyzed and compared the job performance of field extension workers in Abia and Akwa Ibom States. The study utilized both primary and secondary data with structured questionnaire as instruments for data collection. The sample size comprised of 172 respondents which included 112 EAs, 28 BEAs and 28 BESs drawn from Abia and Akwa Ibom States. Data analysis involved descriptive statistics such as frequency counts, percentages and means. Result shows that in livestock management, the grand means for performance of EAs in Abia State ADP was 33.50 and their job performance level was 3.05; while the grand mean score for job performance of EAs in Akwa Ibom State ADP was 32.39 with a performance level of 2.94. The grand mean for the job performance of BEAs in Abia State ADP was 34.50 and their job performance level was 3.14 while the grand mean scores for the job performance of BEAs in Akwa Ibom State ADP was 34.00 and their job performance level was 3.09. The grand mean scores for the job performance of the BESs in Abia State ADP was 48.21 and their job performance level was 4.38 which indicates a high job performance on the other hand the grand mean scores for the job performance level was 4.33 which also indicates a high job performance. Therefore, the job performance level for the BESs in both Abia and Akwa Ibom States ADP were rated high. This study had shown that the job performance of agricultural extension workers in Abia and Akwa Ibom States differ slightly. It is recommended that in order to improve the performance of the agricultural extension workers, it should be taken into account the status of extension workers specifically on their competency skills and job commitment to work with the rural communities.

Keywords: Job Performance, Extension Agents, Abia and Akwa Ibom States, Nigeria.