

## **THE IMPLEMENTATION OF PUBLIC POLICY ON ACCESSIBILITY FOR PEOPLE WITH DISABILITIES IN EMPLOYMENT OPPORTUNITY: A CASE STUDY OF INDONESIA**

**W. Septa Zahran, SE, M.Si**

STIAMI-Institute of Social Sciences and Management  
**Bekasi-INDONESIA**

### **ABSTRACT**

Accessibility for persons with disabilities in employment opportunities in Indonesia is still a public debate. Laws regulating the rights of persons with disabilities have been widely drafted. The most recent law namely Act No. 8 of 2016 is called open access which provides protection to persons with disabilities. This law places a person with disabilities as a subject (a recognized human being) that is a dignified human being who has the same rights as a citizen and not as an object for charity as many have stated in the previous law. However, the implementation does not run as expected. In this research, in depth interview was done and questionnaire was used as triangulation. This research proves that the newest Act for People with Disabilities in Indonesia has not been implemented properly, there are still many obstacles faced that must be followed up not only by the government but also all related parties.

**Keywords:** People with disability, accessibility, employment opportunity.