

THE INFLUENCE OF HUMAN RESOURCE DEVELOPMENT IN IMPROVING PERFORMANCE OF BONE REGENCY SECRETARIAT

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ABSTRACT

Human resource development is influenced by many things, but discussed in this research is education and training that are believed to affect each other directly or indirectly to the performance. This study aims to determine the effect of education on performance and to determine the effect of training on performance of Bone Regency Regional Secretariat. The research method used is explanatory survey research method with quantitative approach. The results showed that education simultaneously had a positive effect on employee performance. The positive influence and correlation between education and employee performance is theoretically and conceptually very reasonable because with the higher one's education, the tendency of performance is also increasing both in quality and quantity. Education is more likely to affect employee performance. The effect of training on employee performance versus education. Employee training affects the reactions, behaviors, learning and outcomes of employment. The effect to performance is directly related to the process of completion, thereby affecting the quality and quantity of employee performance.

Keywords: Human resources, performance, education, training.