

THE INFLUENCE OF DIPLOMA BACKGROUND WORKING LIFE AND SITUATIONAL LEADERSHIP FACTOR OF HEADMASTER TOWARD THE PERFORMANCE OF HEAD OF STATE SCHOOL IN SAMARINDA

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ABSTRACT

This study aims to look at the influence of factors diploma background, tenure, and situational leadership of headmaster toward the performance head of junior high school in Samarinda. The hypothesis is: there is a significant influence of the factor of leadership in the form of background diploma, working life, and the ability of situational leadership of headmasters on the performance of the head of junior high school in Samarinda, whereas the analytical techniques used in this research is multiple linear regression. The research result indicated by the results of the regression calculation. Based on these results, it can be proven that the leadership of the headmaster factors in the form of diploma background, tenure, and situational leadership abilities have significant effect on the performance of the head of state JSS Samarinda. This means that the first hypothesis in this study accepted. With a correlation coefficient of 0.8782 with a degree of freedom (41; 005) through the t-test partial result that the factor of situational leadership (x3) has a value (r^2) of 0.7147 or 71.47%, the highest among the variable background diploma and a job as headmaster. While based on the t-count = 8224 > t-table 2045, and thus the second hypothesis presented in this study received.

Keywords: Leadership, performance, headmaster.