

THE EFFECT OF POOR TIME MANAGEMENT AND FEAR OF DELEGATION ON ORGANIZATIONAL STRESS: A CASE STUDY - KOSOVO

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ABSTRACT

In our harsh reality, the chances to move forward are very tough. Some managers aren't allowed by the circumstances to perform in the best possible way, which causes organizational stress on the job. From this, the purpose of the paper is to prove the influence of fear from delegation and poor management of time in organizational stress. Based on the purpose of the paper, the hypotheses of this paper were also presented: H.1.Fear from delegation creates organizational stress.H.2. Poor management of time creates organizational stress. The survey was carried out by means of a questionnaire distributed to 120 business managers in Peja and surroundings, where many hypotheses were confirmed by multiple regression analysis.

Keywords: Time management, delegation, stress, manager.