

UNIVERSITY EDUCATION AND HUMAN RESOURCES DEVELOPMENT: IMPLICATIONS FOR NATIONAL DEVELOPMENT

Dr. (Mrs.) Nzokurum, Joy C. & Awah, Okorie Awah
Department of Educational Management
Faculty of Education, University of Port Harcourt
NIGERIA

ABSTRACT

This paper examined university education and human resources development: university roles and implications for development. It looked at the concept of human capital theory, human resources and human resource development. This paper further highlighted the roles of the university in human resources development. Some of the roles as identified in the study are: a major source in the provision of human capital through quality training and helping in increasing the productive capacity of an employee. This paper also made some recommendations based on the reviewed literature, the state of the art and implications of the study. Some of the recommendations were that there should be an increased budgetary allocation to universities and more emphasis should be placed on practical in the universities.

Keywords: University Education; Human Resources Development; National Development; Nigeria.