

## IMPACT OF TEAMWORK ON ORGANIZATIONAL PRODUCTIVITY IN SOME SELECTED BASIC SCHOOLS IN THE ACCRA METROPOLITAN ASSEMBLY

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### ABSTRACT

The study assessed the impact of teamwork on organizational productivity on the staff members of Kwashieman Anglican Basic School of the Accra Metropolitan Assembly, Omanjor M/A Basic School under the Ga-West Assembly and Ablekuma Anglican Basic School in the Ga-Central Assembly of the Greater-Accra Region. The study utilized quantitative techniques to analyze the relationship between the variables that is Teamwork, Esprit de corps (Team Spirit), team trust, recognition and rewards and organizational productivity. The study shows that there is a significant positive impact of the predictors on the response variable with an adjusted  $R^2$  of 70.5%. The study recommends that teamwork activities have to be adopted in order to enhance Organizational Productivity.

**Keywords:** Employee performance, Teamwork, Team trust, Esprit de Corps & Recognition & Rewards.