

RE-ENGINEERING THE PUBLIC SECTOR: INTEGRATION OF INNOVATION AND ENTREPRENEURSHIP IN AFRICA'S DEVELOPMENT AGENDA

Dr. Ruth J. Tubey (PhD)¹; Winnie T. Chebet (M.Phil)² & Jacob K. Rotich (M.Phil)³

- 1 Moi University, School of Human Resource Development, Department of Entrepreneurship Studies , P.o Box 3900-30100, Eldoret, **KENYA**
- 2 Maasai Mara University, School of Business and Economics, Department of Business Studies, P.o Box 861-20500, Narok, **KENYA**
- 3 Moi University, School of Human Resource Development, Department of Development Studies, P.o Box 3900-30100, Eldoret, **KENYA**

ABSTRACT

Africa has been plagued by the 'crisis of governance' right from independence through the 'lost decades' of the 70's and 80's calling for a radical rethinking and paradigm shift to a new management ethos. This paradigm shift included the redefinition of the role of the state in development initiatives, re-engineering of governance structures and management culture in public organizations. This paper traces the successes, failures and challenges of these innovative and entrepreneurial aspects of governance in order to keep alive the debate on Africa's developmental prospects in the new millennium.

Keywords: Re-inventing government, entrepreneurial government, Decentralization, New Public Management.