

LEVEL OF KOSOVAR WOMEN REPRESENTATION IN EMPLOYMENT AND DECISION MAKING PROCESS

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ABSTRACT

Despite the fact that females in general before many years and decades in many countries of the world through different forms of gathering and feminist movements struggled for more political and social rights, again, they still continue to face with different forms of discrimination, but differently from the old times, now they are facing the discrimination in the modern sense. It is little known that women in regard to their rights, fought long ago, starting at the stage of feudalism, the French bourgeois revolution, and continuously until the early twentieth century with the efforts of their rights in matters of birth control and abortion, maternity leave, education, commitment to social and political rights, voting, representation, for the same level of income with men etc. so coming up until present times, on the rights of women from minority groups, the rights of racial aspect and so one. Analysis of the status of women within society must respond thesis that whether the women in general are product of social developments and relations that occur in different places and in different time periods. When talking about the level in which women are represented in Kosovar society, namely gender equality, it implies the advancement of this status, specifically the participation of Kosovar women in public life and decision-making and in leading posts. So this means equal participation in all fields of life and equal opportunities to enjoy every right belonging to the men and ultimately, to put at the service for development society entire their professional and intellectual potential.

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