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TERMINATION OF EMPLOYMENT RELATIONSHIP

Msc.Muhamet Binaku PhD Candidate
European University of Tirana
ALBANIA

ABSTRACT

Employees in working relations, except they have work obligations, they have also the legal right to be protected against any violation of their rights during the establishment of employment and termination of employment. The right to work today in many international instruments, national constitutions and legislation, guaranteeing rights at work relations, including respect for the personality of employees at work, safe and healthy conditions at work, necessary protection at work, limited working hours, breaks which are defined by legislation, fair-wage compensation for work performed, and legal protection in cases of termination of employment. Upon termination of employment, the employee who had lost status and therefore it ceases to enjoy the rights arising from employment, which has carried out during the time he was employed. For these reasons, taking into account the consequences of termination of employment, the legislator has determined the cases and the conditions for employees work termination.

Keywords: the rights, obligations, actions and measures undertaken.