

## THE APPEARANCE OF GOVERNMENT BUREAUCRACY IN QUANTUM ERA

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### ABSTRACT

This study will answer three main questions: 1) how is the reduction of Weber's theory in the bureaucracy appearance?; 2) How is the model of government bureaucracy in rationalistic and quantum era?; and 3) how is the reality of government bureaucracy reformation model in rationalistic and quantum era? This study was employed empirically by using qualitative method and content analysis techniques with the focus on the bureaucracy reformation as a result of rational thinking application in quantum era at the governance of Halmahera Utara Regency. The result of this study answered the formulated research questions above. First, bureaucracy as the rational organization prompted the apparatus to work efficiently and effectively. This was lasted until now. Second, the reduction of Weber's theory demanded the rational hierarchy, continuity, impersonality, and expertise. Nevertheless, the combination of rational and quantum demand could be cohesively applied on bureaucracy behavior in the quantum era. Third, the government bureaucracy reformation at Hamahera Utara Regency improved the safety condition, prosperity, and society empowerment as a result of top down rational thinking and bottom up quantum thinking.

**Keywords:** Bureaucracy, rationalistic, quantum.