

THE RELATIONSHIP BETWEEN DEMOGRAPHIC CHARACTERISTICS AND FACULTY JOB SATISFACTION IN VIETNAMESE HIGHER EDUCATION

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ABSTRACT

Several studies have examined the job satisfaction of university faculty in developed countries, little is known about job satisfaction faculty in the developing countries like Vietnam. The purpose of this study was conducted to explore the relationship between job satisfaction and demographic characteristics of university academic members in Vietnamese higher education. The study used a questionnaire to survey with 188 academic members from four public universities in Ho Chi Minh City, Vietnam. Results of this study showed that most academics were only a moderate level of job satisfaction. However, female faculty members were less satisfied than male counterparts. The present analysis also found that there was significant difference in job satisfaction level based on country of graduation; no evidence is adduced to support a gender, age, marital status, rank, academic qualification, length of employment, and discipline influence on job satisfaction of academic members.

Keywords: Job satisfaction, demographic characteristics, Vietnamese higher education; academic members, developing country.