

## ANALYSIS OF LOCAL GOVERNMENT CAPACITY BUILDING NETWORK IN EMPOWERING STREET VENDORS POLICY IMPLEMENTATION IN MAKASSAR CITY, INDONESIA

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### ABSTRACT

The aim of study is to verify model of organizational capacity building network in implementation of street vendors empowerment policy in Makassar City, which include: (1) integrated human resources development in implementation of street vendors empowerment policy; (2) integrated organizational strengthening in implementation of street vendors empowerment policy; and (3) integrated institutional reform in implementation of street vendors empowerment policy in Makassar City. This research was conducted in Makassar City. The research method used is a qualitative and case study research strategy. Data collection techniques used is in-depth interviews, observation, and documentation. Data analysis used is a case study explanative analysis, which is based on a theoretical proposition. The results of study indicated that integrated human resource development in implementation of street vendors empowerment policy in Makassar City was never carried out by LPM in Makassar City (Lembaga Pemberdayaan Masyarakat or Community Empowerment Institution), because cadre training, incentives, working conditions, and recruitment was not conducted according empowerment mechanism. Similarly, integrated organizational strengthening of LPM in Makassar City was not occurred, because incentives system, mechanisms and system of employees utilization, leadership, and organizational culture was not clear, unless the management structure. The same thing, LPM as a network-based organization that works resemble bureaucratic system, was resulting in resistance to the changes that occurred.

**Keywords:** Inter-Organizational Networks, Capacity Building, Integrated Capacity, Building, Street Vendors, and Empowerment Policy Implementation