

**E-COMMERCE AND CHANGE MANAGEMENT- TRANSFORMING EXISTING
ORGANIZATIONAL SYSTEM TO VIRTUAL ORGANIZATIONS**

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ABSTRACT

This paper includes the study and comparisons of both, the conventional as well as the modern business process models. These techniques are limited and restricted to the comparison and implications of using both kinds of business systems, as described earlier. Mostly, small scale organizations are the most reluctant segment of the market, as far as the adoption and modernization of updated business systems are concerned. There are numerous reasons that will be thoroughly pointed out during the course of this study.

Keywords: E-commerce, Electronic commerce, E-commerce and globalization.